



CATHY NUNNALLY

Executive Coach, Facilitator, Speaker

713-664-3121

cathy@nunnallyco.com

www.nunnallyco.com

Cathy Nunnally gives proven leaders and emerging corporate talent the insights and coaching they need to improve business results and grow their careers. Using proven assessment and feedback tools, she creates development paths for individual executives and corporate groups and measures their progress. This approach creates sustained advancement and has earned Ms. Nunnally a reputation as one of Houston's best executive coaches.

Experienced Executive Consultation

As an executive coach, facilitator and speaker, Ms. Nunnally draws on her passion for learning and professional improvement to help peers identify and gain new understanding of their strengths, challenges and opportunities. She helps executives develop new skills and perspectives that translate into real world results in their lives and businesses.

Ms. Nunnally provides insights grounded in her corporate financial background and years of P&L experience in public accounting, retail banking line management, human resources and diversity initiatives. She has served on executive management teams with \$400 million in annual revenues and more than 2,800 employees, and provided field-tested human resources and training leadership for part-time employees through to senior vice presidents.

In her 20 years of executive experience with JPMorgan Chase, Cathy learned which leadership development programs and concepts contributed to business results and which ones did not. Drawing on these insights, she offers executive coaching and group facilitation that achieves lasting personal and professional transformation.

Ms. Nunnally is also an expert on women's career issues with perspectives gained from conducting first-hand research with more than forty senior-level women.

Recent Coaching/ Consulting and Speaking Engagements

Recent Coaching Assignments

- VP of Pipeline Operations to strengthen leadership skills.
- CFO of a Fortune 500 oilfield services company to develop CEO potential.
- Regional Bank President to enhance leadership effectiveness.
- CEOs of a major business and arts non-profit organizations.
- Director of Compliance on a high-potential track.

Facilitation Assignments

- Strategy and team-building off-sites for alternative energy leadership team.
- Team facilitation for a major diversity roll-out at a large energy firm.
- Development and facilitation of a leadership development program integrating 360s, personality assessments and coaching at a Fortune 500 energy firm.
- Facilitator for global engineering firm's women's series aimed at 30 high potential women.

Speaking Engagements

- Keynote speaker on women's career issues for a global energy firm which was web cast throughout the Americas.
- Speaker at the Houston CPA Accounting Expo on leadership topics.
- Keynote speaker to a Big 4 public accounting firm's top women clients.
- Multiple presentations to women's groups such as WEN, TPG and Houston CPAs.

Career History

JPMorgan Chase – 1984-2004

Senior Vice President, Communications Executive

Working in the company's New York headquarters, Ms. Nunnally initiated a sophisticated communications effort to support the newly created Regional Bank, a \$3 billion revenue business serving a customer base of retail, affluent and small business customers. She managed disaster communications during 9/11, chaired an extensive customer satisfaction initiative and built a company-wide intranet to support the communications programs.

Senior Vice President, Head of Texas Retail Banking

Ms. Nunnally served as the head of the Texas Retail Banking group, which comprised 128 branches, 2800 employees and a \$400 million revenue base. During her tenure, she initiated a profitability program which included selling geographic markets, building new branches and redefining customer segments. Cathy served on the Texas bank's executive committee and chaired the diversity committee.

Senior Vice President, Learning and Development-Texas

Ms. Nunnally created Chase Texas' first Learning and Development group. She played a pivotal role in the bank's development of leaders by coordinating all levels of learning programs. Ms. Nunnally initiated the first 360 feedback programs, mentoring programs and talent management activities.

Additionally, Ms. Nunnally held various human resource positions through which she oversaw functions such as executive recruitment, employee relations and compensation. She coordinated talent management programs and headed merger activities related to human resources and employee integration.

Earlier in her career, Cathy was a CPA in public accounting in the audit function.

**Education and
Certifications**

- B.B. A., Accounting, Eastern New Mexico University
- Certified Public Accountant
- Associate Certified Coach, International Coaching Federation
- Newfield Network Coaching Certification
- Birkman, Hogan, MBTI Assessment Certifications; trained on PDI instruments.